



2019 Annual Report

A Letter from the Board Chair

Connecting people who care with needs that matter is the Steuben County Community Foundation's (SCCF) mission statement, but it's never been clearer to me than when I was standing at our 2019 Annual Meeting and looking at the community members gathered together that day. We had nonprofit leaders representing a wide variety of industries, from education to environment to healthcare. We had donors from small towns throughout the county, each with a special passion for supporting charitable causes and an extraordinary level of generosity. The opportunity to foster conversations between and amongst those groups is a special privilege that the Community Foundation enjoys.

In 2019, we gathered nonprofits at workshops on fundraising, grant proposal writing, board development, budgeting, and more. The Community Foundation's donorestablished scholarship funds provided more than 80 scholarships to students studying everything from teaching to nursing. Our youth philanthropy group, FIST, volunteered more than 1,996 service hours in honor of the year they were established. Community Foundation grants funded summer recreation programs, sculpture installations, new opportunities to learn about natural lands, the restoration of tennis courts, and more. It's an honor for the Community Foundation to serve as a hub for these community building activities. Each grant, scholarship, donation, and program that SCCF undertakes is an opportunity for us to put together pieces of the jigsaw puzzle that is community philanthropy, a theme you'll see reflected throughout our 2019 Annual Report.

I look forward to spending this upcoming year engaged in conversations with community members to find new ways for the Community Foundation to support Steuben County.

Randy White Chair of the Board 2020-2021

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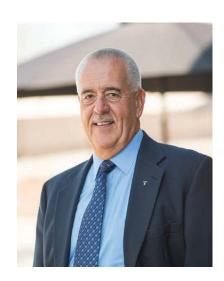
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SCCF has focused the 2019 Annual Report on telling stories about our donors, grantees, and other community efforts. To find a full listing of 2019 donors, grants, funds, and committee members, check out our website at www.steubenfoundation.org/2019.





2019 Board of Directors



James W. Burns Chair



Randy White Vice Chair



Doug Bomba Treasurer



Julie Troyer Secretary



Kathy Armstrong



Dave Goodwin



Pam Harger



Jim Ingledue



Phil Meyer



Adam Miller



Brenda Shipe



Chris Snyder



Jaime Walker



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Kayla Warren

Staff



Jennifer Danic President & CEO



Sandy Ferrell Office Manager



Jacqui Gentile Program Officer



Susie Nafziger Youth Philanthropy Coordinator



JoAnna Ness Communications Director



Randy Tilbury CPA

SCCF is fortunate to participate in the Community Foundation Internships program funded by the Lilly Endowment, Inc. We offer paid internships to graduate and undergraduate students year-round and benefit from a variety of skills and projects they produce. In the 2018-2019 school year, we enjoyed the company of Emma Lucas, Tristan Edwards, and Brittany Miller.

Thank you to the many volunteers who serve on SCCF's various committees! Board of Directors Community Funds Finance & Investment Committee FIST-Youth Philanthropy Board Grants Committee Humanities Fund Scholarship Committee Steuben County Fiber Network Women's Fund Committee





Donor Spotlight

The Dale and Lisa Caudill Community Fund

Dale and Lisa Caudill have been active community members since moving to Steuben County 30 years ago. From 101 Lakes Angola Kiwanis to the Community Humane Shelter, they have both served in leadership roles that help local nonprofits make a difference. For Lisa, serving on the Steuben County Community Foundation (SCCF) grants committee provided another opportunity to make a difference. As the grants committee was reviewing applications and learning about upcoming nonprofit projects, she had a "lightbulb moment," realizing that the community foundation is a way to learn what the nonprofits need—from the perspective of an individual who wants to get involved. "Any person who wants to help can start a Donor Advised Fund at SCCF, and it opens up a huge door to the needs in our county. If they think, 'I don't know how to help, I don't know what's needed,' then this gives them an answer." In July 2019, they established the Dale and Lisa Caudill Community Fund to do just that.

Dale and Lisa both grew up in Detroit, Mich. and attended rival high schools. Dale studied marketing management at Central Michigan University and had a long career with Kmart that led the couple to move around Michigan, Indiana, and Ohio, living in both large and small communities. They came to Steuben County when Dale was assigned to open the Angola store in 1988, and he worked there as a manager for 12 years, and later as a district manager. Lisa worked in banking for 25 years, then spent her last five years at SCCF before retiring in 2013.

When they first moved to Steuben County on a Sunday afternoon in January, they saw the roads were deserted. Having grown up in a large metropolitan area, Lisa was afraid Angola was "too small." As was typical in the retail world, Dale thought they'd be in the community for only three years. But when that first summer rolled around, they saw Steuben County change and began to meet people and get involved. As time went on, Dale began to turn down transfers to other Kmart locations, which was unheard of in those days. They fell in love with the area and have never regretted their decision to make Steuben County their permanent home.

Dale and Lisa hope to use their donor advised fund to support nonprofits that are providing crucial services and innovative programs for local community members. These funds are often permanently invested, and donor advised fund holders make recommendations how to utilize the earnings to support community projects. Lisa shared, "We can't do much about a lot of the world's big problems. It can feel paralyzing to watch the news and feel helpless, but we're certainly not helpless when it comes to concerns in Steuben County."

Individuals can establish donor advised funds through SCCF to learn about upcoming local initiatives and support projects that benefit the community.





Rich and Laura Clifton Donor Advised Fund

In Spring 2019, a number of grants from the Rich and Laura Clifton Donor Advised Fund were directed to support arts projects in the community. Rich and Laura Clifton have supported numerous community projects through their donor advised fund at SCCF since it was established in 2013. They shared their reason for the arts grants, saying, "The difference between a good place and a great place is culture. The arts help us understand history, embrace diversity of view, and broaden our insight. As Angola grows we choose to pursue a great place to visit and live."



Grant Spotlight

Arts Grants

This year, the Mayor's Arts Council in Angola took on the challenge of organizing a sculpture tour. With a committee of volunteers representing a variety of local organizations, the Council selected four welded sculptures to demonstrate that important technical skills may also be used for artistic expression. The sculptures were unveiled in downtown Angola on June 15, 2019. To ensure the future of Sculptures Angola, the Rich and Laura Clifton Fund provided support for the costs of leasing two sculptures in 2020. Additional grants from the fund helped with the alley activation and mural projects organized by high school students Brooklynn Shively and Teryn Stanley. Rich and Laura also designated the Downtown Angola Coalition as the recipient of grant support, helping the organization host events like Music on the Square, Angola Art Fest, and an artistic data visualization project called Driven by Data.





Historical Society Grant

When the state of Indiana announced its plans to restore the I-69 rest stop, they reached out to the Steuben County Historical Society to ask if there were any historical elements in the area that might disturbed in the construction. The Historical Society used that opportunity to request that local artwork and history be showcased in the rest stop. The renovation is expected to be completed in late fall 2019, at which time the Historical Society will install four glass cabinets with artifacts from local schools, Pokagon State Park, Trine University, and the Historical Society. They will also display photos of Steuben County to showcase the community as a place with a rich history and a bright future. Rich and Laura Clifton were interested in using the arts to promote local tourism to encourage some of the 450,000 people who stop at the rest area annually to plan a future visit to Steuben County.

Marching Band Grant

Another local arts group supported by the Rich and Laura Clifton Donor Advised Fund is the Angola Marching Hornets. The high school's marching band was in desperate need of new uniforms, which can be expensive to replace. Half of the funding they needed came from the school district, and the Angola Band Boosters Association held fundraisers and applied for grants to cover the remaining costs. The Marching Hornets are a decorated band and have reached the state finals in Indianapolis six of the past seven years. This grant will help the Hornets march their way to provide a positive impact in the community.





Alfred R. and Joyce E. Gutstein Nursing Scholarship Fund

Joyce Gutstein's passion for nursing led her to establish scholarships in Steuben and Noble counties to pay it forward to other students entering the profession. Joyce grew up in Springfield, Ill., was able to study at Memorial Medical Center thanks to a scholarship she received for nursing training. Afterward, she moved to Chicago and took classes toward a liberal arts degree at University of Illinois. Joyce worked at a hospital while taking classes, and she loved public health nursing. Joyce worked with the Infant Welfare Society in Chicago, making house calls and talking to parents about nutrition and accident prevention.

Joyce met her husband, Alfred, who was working at the same hospital while he studied for the bar exam. Alfred grew up in Kendallville and the couple moved to Steuben County after they married 56 years ago. Alfred served as a lawyer for decades, including 12 years as Steuben County's prosecuting attorney. Joyce joined the organizing committee of the Well Child Clinic in

Angola, then served as nurse coordinator there for 22 years. She did health teaching, worked with WIC and the health department to make sure kids had their immunizations, and helped spread good parenting skills. "Al called it my full-time part-time job," she joked. Joyce increased her hours as her two daughters grew up, both of whom are teachers today. "It's been a wonderful community to raise a family."

After Alfred's passing in 2011, Joyce established the Alfred R. and Joyce E. Gutstein Nursing Scholarship at SCCF. Today, Joyce still serves as a member of the Cameron Hospital Auxiliary, where she has volunteered for 20 years. She also helps with food pantry distribution at her church, Angola United Methodist, and serves in a variety of other volunteer functions there. "I grew up in a household that believed in the verse 'to whom much is given, much is expected,' and as I have been able to do so, I have been giving back."





2019 Lilly Endowment Community Scholar

Mason Gaerte was named the 2019 Steuben County Lilly Endowment Community Scholar. He received a four-year, full-tuition scholarship to an accredited public or private nonprofit college or university in Indiana, along with a \$900 annual stipend for books and required equipment. Gaerte, son of Duane and Amy Gaerte of Angola, is studying Biology at Butler University. He was the senior class president, played the trombone for the Marching Hornets at Angola High School, and is part of his church's worship team.

"It's the culmination of a lot of years of hard work, and it's also a time to reflect on the journey and all that's gotten me here, not just the destination," shared Mason at the announcement.



Nursing Scholarship Established in Memory of Trois Wagner Wilson

Loyal Wilson of Angola established a scholarship at SCCF to permanently honor his late wife, Trois. Trois Wagner Wilson was the Angola High School valedictorian in 1945. She had received a nursing scholarship from Michigan State University, but instead chose to marry Loyal and support his career and their four boys.

"All four of her boys were Eagle Scouts and graduated from college because of her. Us men never questioned her direction or discipline—she knew what was best for us," said Loyal.

Loyal Wilson decided to establish a scholarship in her honor and memory when Trois died just after her 90th birthday in February 2018. The permanently endowed fund will provide two scholarships each year to Angola and Prairie Heights graduates pursuing a degree in nursing.



Nonprofit Spotlights

Nonprofits are often the heart of a community, providing direct services to individuals in need and offering programs that enhance quality of life for everyone. SCCF has the privilege of working with these organizations every day through grantmaking and nonprofit trainings, but we think people might be surprised to learn about the wide variety of programs they offer in Steuben County. Each month since September 2018, we have highlighted a different nonprofit serving Steuben County. These pages contain an assortment of those stories, and you can find additional spotlights in our monthly nonprofit e-newsletter.

Clear Lake Township Land Conservancy

The mission of CLTLC is to preserve and protect the natural environment through three service areas: environmental education programs, natural area preservation, and annual testing for water quality. "It's a humbling experience to work with so many people who really show up for these projects," said Bridget Harrison, Executive Director. CLTLC has a Knee-High Naturalist program that has provided kids with free educational opportunities for 12 years, including a beekeeping session and a presentation on "tracks and scat" led by Pokagon staff. CLTLC currently has 63 acres of natural land to preserve, and they work with various groups to encourage practices that improve water quality.



Community Humane Shelter

Animal populations multiply quickly without intervention from organizations like Community Humane Shelter of Steuben County (CHS) dedicated to their care. A key program of CHS is to spay and neuter dogs and cats in the community. Last year, CHS took in more than 2,000 animals. "A lot of people are surprised by the number of animals that come through here, and all of them have to be fed, cleaned, medicated, etc. It's a lot of work," shared Alisa Mills, Executive Director. CHS was able to adopt out 1,471 animals last year.



Downtown Angola Coalition

Downtown Angola Coalition (DAC) works to promote the heartbeat of the community and encourage people to see the area around the mound as a destination worth visiting. DAC gathers people who are interested in the downtown area to serve as board members and volunteers for events like Angola Art Fest and the arrival of Santa. DAC hopes to support the economic development of downtown businesses. "Community is about building memories and connections to a place where everyone comes together, and DAC plays a vital role in providing opportunities for people to make memories in Angola," said Pat Schlosser, a DAC board member.



Lake James Christian Camp & Retreat Center

Lake James Christian Camp & Retreat Center is celebrating 90 years of youth camps, retreats, and community events this summer. Through bible classes and outdoor activities, their mission is spiritual transformation. About 300 volunteers support the camp throughout the year. "Our success is only possible with the help of volunteers," shared Matt Love, Executive Director. Not many camps make it to 90 years, but in a community where other residents on Lake James remark that they enjoy hearing the kids sing at their evening campfire, it make sense that this organization has remained a key part of Steuben County's nonprofit landscape.





Little Lambs Daycare

Little Lambs Daycare is a nonprofit childcare provider in Fremont. Their mission is to offer high quality care and a nurturing, fun environment for children. "The kids are the reason why we're here, they're our purpose," said Amber Hukill, Executive Director. Many of their teachers have been with Little Lambs for years, and everything they do involves curriculum—including play. Little Lambs is working to make enhancements to their program in order to become a Level 4 Childcare Provider on Indiana's Paths to QUALITY rating system.

RISE, Inc.

RISE was established to help individuals with physical and developmental disabilities to live, work, and learn in the community and at home. RISE serves individuals and their families across a large spectrum of needs, from help tying shoes to applying to Trine University. "During their time of need, we come alongside and help families and our clients navigate tough life choices," shared Chris Stackhouse, Executive Director. Stackhouse said RISE is dependent on the community itself in order to be successful. "There is never a doubt in my mind if our community supports us."

Steuben County Council on Aging

Steuben County Council on Aging helps fill a crucial gap for many local seniors. The Council on Aging hosts a regular free senior lunch in collaboration with a local business or nonprofit. Through exercise classes and hosting card games for seniors who need a common gathering place, the Council on Aging transforms the lives of seniors who participate in their activities. They help seniors get to doctors appointments and the grocery store through STAR Transportation. The Council on Aging also serves some of the less physical needs for family members of senior citizens. "Often we're just listening and providing resources to families," said former Executive Director Kris Treadwell.

TLC House Indiana

TLC House Indiana (TLC) is an emergency shelter offering support for women and children escaping domestic violence. The house allows residents to experience how life will be when they are on their own, within a structured environment that offers support when they face challenges. Mada Waldrop, Executive Director, shared, "Working relationships with other nonprofits are necessary to survive. To get people access to the most important services, we have to work as a community." TLC board members and staff also offer art therapy classes, financial literacy assistance, and cooking classes. "Often the very stuff they're looking for is a little TLC," said Mary Lou Orn, TLC board president.

Women in Transition

Women in Transition strives to provide a drug and alcohol free community to help women learn to live free of addiction. WIT offers Moral Reconation Therapy classes, anger management, AA and NA meetings, and recovery coaching. WIT maintains a structured environment with an emphasis on integrity, respect, and accountability. The women have chores and remain accountable to each other and to Shelly Allen, Executive Director. "We say that when no one's looking, it's important they still make the right choice." In the past seven years, more than 350 women have come to participate in this program.

YMCA of Steuben County

The YMCA of Steuben County takes a wide approach to support community health and wellness. The YMCA has a variety of programs, including Parkinson programs, LIVESTRONG®, diabetes prevention, exercise classes, summer camps, Wavemakers swim team, youth sports, and more. Krista Miller, former Executive Director, and her board talk strategically about sustainability and growing their endowment. "I see people who tell me the Y gives them a reason to leave their house, and I wonder how many more people we can reach," said Krista. As people continue to live longer, the YMCA is excited to continue finding ways to help them have fuller lives.













Making an Impact



Jen Pendleton from Aly Sterling Philanthropy discusses impact grantmaking at the SCCF Board of Directors November 2018 meeting.

SCCF Strategic Plan Update

Putting together a jigsaw puzzle can require some critical thinking. Two years ago, SCCF's board established a strategic plan. Much like the process of sorting out corner and edge pieces of a puzzle, the board dedicated time to considering which new initiatives can help SCCF make an impact in the future. SCCF made progress on the following four goals of its strategic plan, laying the foundation for more community connections that make a difference in Steuben County.

Succession Planning:

Lengthy discussions and information gathering led the board to approve a written succession plan for all positions of leadership at SCCF. Rather than dealing with potential changes of leadership in a crisis-style situation, this succession plan will be helpful for the board, offering a roadmap to assist with smooth transitions.

Nonprofit Capacity Building:

Nonprofit staff, board members, and volunteers juggle a number of responsibilities every day. SCCF saw an opportunity to help Steuben County's nonprofit organizations access free trainings without traveling a long distance. The goal of this two-year training series, launched in October 2018, is to help local nonprofits become more connected, sustainable and collaborative. The training series has seen 150 attendees at nine events, including a grant proposal writing workshop and nonprofit networking opportunities.

Impact Based Grantmaking:

The board has thought critically about the impact of SCCF's grant dollars and how they can be used to benefit the community. An analysis of SCCF's current grantmaking and the strategies of other community foundations will be used to create updated grant guidelines that help local nonprofits make a difference with grant dollars.

Asset Development:

SCCF has expanded communications this year, sharing more donor and grant stories with the public to showcase the generosity of community donors who are making a difference. SCCF is also actively working with partners to increase access to the Steuben County Fiber Network, a type-1 supporting organization of SCCF.



Brenda Shipe, SCCF board member and local accountant, leads a training in June 2019 on nonprofit budgets



Forever Improving Steuben County Together

FIST is a student-led organization, comprised of 19 students in grades 8-12 from Hamilton, Angola, and Fremont. They meet monthly to vote on grant requests and work together to make decisions about how they will serve the community. FIST members run the meetings, go through an agenda, and take minutes to note their discussions. SCCF offers administrative and financial support, helping them navigate the professional world as high school students with an interest in giving back.



FIST members at Cahoots Game Night



FIST members at Pleasant Lake Elementary School



F.I.S.T Mission:

"FIST seeks to empower the youth of Steuben County to become the leaders of tomorrow by sharing their resources and empowering others to donate their time, talents, and treasures."

2018-2019 Community Service:

FIST went to Angola, Fremont, and Hamilton to trick or treat for canned goods.

FIST made pies for the annual pie auction and helped volunteer with Cops for Kids

FIST taught students at Pleasant Lake Elementary School about philanthropy and grantmaking, helping the students decide which nonprofit to support with a \$250 grant. The students had researched local nonprofits, and decided to support the Community Humane Shelter of Steuben County.

In total, FIST engaged 1,500 youth in volunteer activities, donating more than 1996 hours of community service in honor of the year FIST was established.

"My experience in FIST helped me become an all-around stronger leader and taught me skills that I have been able to apply in other clubs and extracurricular activities, such as the Angola Mayor's Youth Council and the golf team," shared Isabell Deem, FIST President for 2019-2020.



Steuben County Fiber Network

The Steuben County Fiber Network (SCFN) is a 170-mile broadband fiber network, providing 181 low cost, reliable connections for entities including public school systems, libraries, government facilities, and businesses in Steuben County. As a nonprofit supporting organization of the Steuben County Community Foundation, SCFN creates a high-speed, large bandwidth data infrastructure with profits returning to the community through endowment funds at SCCF. In 2019, SCFN donated \$34,350 to SCCF for grantmaking.

SCFN Mission:

"To develop and implement a premier, locally-owned fiber optic network in Northeast Indiana that will provide secure, affordable, maximum speed broadband services while returning financial resources for community grantmaking"

2019 SCFN Board of Directors

John McCoy, Chair

Chris Snyder, Vice Chair

Kathy Armstrong, Secretary/Treasurer

Ellen Bisson

Kris Keen

Isaac Lee

Gary LeTourneau

Ex-officio Member of the Board: Jim Burns, Chair, Steuben County Community Foundation

President & CEO: Jennifer Danic, President & CEO, Steuben County Community Foundation

SCFN Network Manager: Bill Geiger

SCFN Accounting and Billing: Randy Tilbury, CPA



Recognizing Generosity

Baron von Steuben Society Members

Steuben County Community Foundation established the Baron von Steuben Society to identify and thank those who have made bequests naming SCCF. Society members make a personal imprint and leave a lasting legacy in our community.

Lucille Whitman
Wava Aughenbaugh
John Crone
Eileen Fulton
Elizabeth Hanna
Gene E. Kalb
John Kelly
Dick and Peg King
Tom and Joy LaCour
Oswald and Joyce Marcher

Donald and Martha Rogers
Estel Sewell
Helen Stevens
Thomas and Susan Wenzel
Lauretta Abrahamer
C.J. "Hymie" and Bea Geiger
Mary Elizabeth Moody
H. Pauline Hand
Dr. David W. Goodwin
Mary Jane Kruse



Neal and Soni Patterson
Larry and Mercedes Clemens
Katherine McDermott Herrold
Mary Jane Hall
Steve and Tana Gibson
Lynn B. Wernet
Verna Curry Boyer
Ralph and Cheryl Taylor
Ramona Holsinger
David and Kathy Bruns

Anonymous Giving

SCCF loves sharing stories of our donors and their generosity, but we often hear from donors who wish for their giving to remain private for a variety of reasons. Anonymous donors at SCCF can work with staff to identify needs in the community that match their philanthropic goals.

See a full list of SCCF's donors, grants, funds, and committee members for 2019 on our website. www.steubenfoundation.org/2019

Professional Advisor Recognition

Thank you to the financial advisors, attorneys, accountants, and other professional advisors who support SCCF's donors in their philanthropic goals. The following professional advisors attended a seminar hosted by SCCF, volunteered on a committee, or provided advice to SCCF donors in 2019.

Luke Andrews
Jacob Benedict
Eugene Bosworth
James W. Burns
Rhonda Hanson
Jim McEntarfer
Adam Miller
Lori Olson

Susan Ralston Brenda Shipe Melissa Stout Randy Tilbury Lynn Wernet Latriealle Wheat Tom Wilson



Chuck and Tusie Sheets at the Founding Board Member's 90th Birthday Celebration



Pat and Jim Ingledue at Community
Foundation event in June



Soni and Neal Patterson with scholarship recipient



Financials

Steuben County Community Foundation, Inc. and Affiliate Consolidated Statements of Financial Position July 1, 2018-June 30, 2019

June 30

		June 30		
		2019		2018
Assets				
Current assets:				
Cash and cash equivalents	\$	365,475	\$	368,242
Accounts receivable		44,181		50,035
Prepaid expenses and other		37,723	_	35,042
Total current assets		447,379		453,319
Investments	2	4,544,081		22,849,039
Land, building and equipment:				
Land		382,781		382,781
Building and improvements		466,990		466,990
Office furniture and equipment		268,773		276,422
Fiber optic network		4,672,842	_	4,580,963
		5,791,386		5,707,156
Less accumulated depreciation		1,879,625	_	1,646,747
		3,911,761		4,060,409
Other assets:				
Cash value of life insurance policies		441,737		422,186
Beneficial interest in trusts		616,117	_	678,165
Total assets	\$ 2	9,961,075	\$_	28,463,118
Liabilities				
Current liabilities:	\$	5 9 (24	\$	70.250
Accounts payable and other current liabilities	Ф	58,634	Þ	70,359 130,550
Current portion of grants and scholarships payable Current portion of long-term debt		235,759 106,677		174,396
Current portion of deferred revenue		128,227		113,511
Current portion of deferred revenue Current portion of capital lease obligation		1,424		113,311
Total current liabilities		530,721	_	488,816
Total current habilities		330,721		400,010
Grants and scholarships payable, less current portion		70,000		88,999
Long-term debt, less current portion		33,278		139,955

The Steuben County Community Foundation is a tax-exempt, 501(c)(3), independent, charitable organization. It is supported by many individual and corporate donors and receives no tax support. The financial information reported here has been extracted from the audit report of Haines, Isenbarger & Skiba, LLC dated September 19, 2019. The complete financial statements and accompanying notes are available by contacting the SCCF office. SCCF also files an IRS Form 990 each year. A copy of our Form 990 is available by contacting the SCCF office or searching online at www.GuideStar.org.

\$

62,062

3,995

700,056

3,513,494

25,747,525

29,261,019

29,961,075

Deferred revenue, less current portion

Total liabilities

Total liabilities and net assets

Without donor restrictions

With donor restrictions

Net assets:

Total net assets

Capital lease obligation, less current portion



72,277

790,047

3,408,452

24,264,619

27,673,071

28,463,118



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Our Mission:

"Connecting people who care with needs that matter to our community."

Our Vision:

"Serving as a community leader and improving the quality of life by assessing, supporting, and coordinating philanthropic giving and endowment building."



Where Giving Has Impact

See a full list of SCCF's donors, grants, funds, and committee members for 2019 on our website at www.steubenfoundation.org/2019



The Steuben County Community
Foundation is confirmed in
compliance with the National
Standards for US Community
Foundations