

ANNUAL REPORT 2020

July 1, 2019 – June 30, 2020



Steuben County
**Community
Foundation**

Where Giving Has Impact

A Letter from the Board Chair

SCCF works on a timeline of forever. That means our mission—connecting people who care with needs that matter—is something we’re focused on through good times and bad. This year, SCCF saw both ends of that spectrum. We kickstarted our fiscal year in July 2019, meeting with community members to discuss local needs as well as our community’s strengths. Our youth philanthropy group, FIST, was inspired to teach all of the fifth-grade classes at the Steuben County schools about philanthropy and grantmaking. We offered nonprofit workshops on topics like storytelling, grant proposal writing, and creating a fundraising plan. SCCF grants committees supported projects throughout the county to address food insecurity, assist with accessing healthcare, supplement the educational programs that schools offer, and enrich our community through arts and culture programs. As the New Year began, we were excited and optimistic about the opportunities for 2020.

However, when news of COVID-19 began to circulate, our Board of Directors decided to act quickly. SCCF set aside \$100,000 to add to our Steuben County Disaster Response Fund. We quickly awarded a grant of \$50,000 to Cameron Memorial Community Hospital, who was leading the community’s response to the pandemic. This fund received the generous support of half a dozen donors and other foundations. Additionally, we took advantage of the opportunity to work with the Steuben County United Way. We created a joint committee with members from both boards of directors to help determine how to utilize a grant from Indiana United Ways in partnership with Lilly Endowment Inc. This joint committee has since distributed more than \$200,000 to local nonprofits affected by COVID-19.

Throughout the roller coaster year, our directive remained clear. Our donors support the work of SCCF because they believe in the importance of planning for the future. Their support allowed SCCF to keep the spending policy and provide the same payouts that nonprofits desperately needed from their designated funds. Our donors’ support meant that SCCF was able to transition more seamlessly to remote work when needed, and to reopen our doors when it was finally appropriate to do so.

The timeline of forever will include a number of wonderful, exciting years, as well as a handful of challenging, frustrating, and sad years. As long as we have the support of our donors, SCCF will be here to support the Steuben County community through them all.

Randy White
Chair of the Board
2020-2021



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**See a full list of SCCF’s donors,
grants, funds, and committee
members for 2020 at**

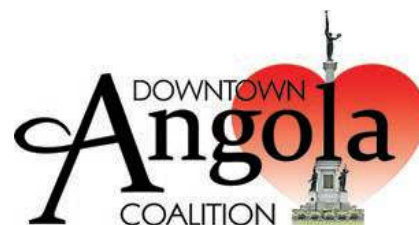
www.steubenfoundation.org/annual-report

Celebrating Philanthropy

In fiscal year 2020, donors added nine new funds at the Steuben County Community Foundation



SCCF
Community
Inclusiveness Fund



In the midst of an uncertain year, the Steuben County Community Foundation's mission continues. This year, donors established nine new funds to support causes that align with their passions. Each fund will provide grants and scholarships for local benefit forever. These new funds join more than 200 existing funds managed at SCCF which have been established over the last three decades. These donors continue to reaffirm our belief that the spirit of generosity is a powerful tool for greater good in Steuben County!

The remaining pages of this report include stories about these generous donors, the grant projects they and others have supported, and the nonprofits who provide essential services to our community.





DAC organizes festivals and supports public art in Steuben County



Supporting Arts and Culture

In March 2020, SCCF was forced to cancel a surprise meeting with the Downtown Angola Coalition due to the Governor's stay at home order for the COVID-19 pandemic. Instead of hosting a celebration to announce a brand new endowment fund for the benefit of arts and culture in Steuben County, staff put together a quick video announcement and shared it with the DAC board. Though it appeared spontaneous to the public, this fund had been quietly in the works for months.

SCCF works with many donors in the community who have a wide variety of interests and intentions for making charitable gifts. In the fall of 2019, an anonymous donor reached out with an interest in supporting arts and culture in Steuben County. This donor loved the sculptures around downtown Angola and had read about the community festivals and events organized by DAC. This donor has a passion for the arts and wanted to know how they could help.

After learning more about DAC, this donor decided to establish an endowment fund to provide long-term, sustainable support for their mission. As a designated endowment fund, the Steuben County Arts and Culture Fund provides an annual grant from the interest earned on the donor's permanently invested gift. As the fund grows, the annual automatic grant to DAC will increase.

The community foundation's role in making nonprofits better is learning about what they want to do, and then talking with donors about what impact they want to have. The creation of this fund is a perfect example of SCCF's mission playing out in real life – connecting people who care with needs that matter to the community. We take our responsibility to honor our donor's wishes seriously, whether they'd like us to celebrate their gifts publicly or remain anonymous.

The Steuben County Arts and Culture fund is one of 90 designated funds at SCCF, which provided more than \$320,000 in annual automatic grants to charitable causes in Steuben County in August 2020.



Anonymous Giving

SCCF loves sharing stories of our donors and their generosity, but we often hear from donors who wish for their giving to remain private for a variety of reasons. Anonymous donors at SCCF can work with staff to identify needs in the community that match their philanthropic goals.

Other New Funds

In addition to the Steuben County Arts and Culture Fund (p. 5) and the Cleon and Pauline Throop Scholarship Fund (p. 12), generous donors established seven other funds serving a wide variety of purposes

Designated Funds

In August 2019, Janet Barge established the **Bob and Janet Barge Fund** in memory of her husband of 60 years. The purpose of this fund is to provide annual grants to nonprofits who had special significance to Janet and Bob. This includes Acres Land Trust, Angola Kids League, Goshen Health, National MS Society, and Steuben County Council on Aging.



The **Cancer Services Steuben County Fund** was started as a seed fund by Cancer Services of Northeast Indiana. With a couple of gifts from donor advised funds at SCCF as well as the organization's own contributions, this fund met the minimum requirement to become a permanent endowment. Each year moving forward, this fund will provide an annual grant designated to benefit Steuben County cancer patients.

Scholarship Funds

The **Betty P. Goranson Music Scholarship** was established to provide a scholarship for students who are studying music education. Betty has a degree in music education and used this to give private music lessons and share her love for music with others. Betty was a choir director and youth choir leader at the Angola United Methodist Church. Her friends Paul and Inger Friend shared that Betty hopes this scholarship will inspire someone to get involved with music because she has such a love for it.



Scholarship Funds, continued

Initially established in 2009, the **Charles “Chad” Craig Scholarship Fund** became permanently endowed at SCCF this year. This fund was created in memory of Chad, a star cross country runner from Fremont who had a lifelong struggle with cystic fibrosis. This scholarship supports a Fremont High School senior who has participated in cross country at least three years. With the newly endowed scholarship at SCCF, Chad’s mother, Sheila Petry shared, “We can breathe a sigh of relief, and I hope it keeps his memory alive in Fremont.”



Donor Advised Funds



Established at the beginning of our fiscal year, the **Dale and Lisa Caudill Community Fund** is a donor advised fund. As Lisa learned about community needs through her work with the grants committee, she and Dale saw this as an opportunity to make a difference when people in Steuben County need help. They recommend grants to support crucial services and innovative programs for local community organizations.

The Roy and Cindy Meyer Family Fund was established this year as a donor advised fund. Roy and Cindy have enjoyed utilizing this fund as an easy and simple opportunity to make grant recommendations to support their favorite nonprofits, including their church.



Field of Interest Fund

SCCF
Community
Inclusiveness Fund

Near the end of this fiscal year, a donor initiative led to the establishment of the **SCCF Community Inclusiveness Fund**, a field of interest fund to engage the community in conversations around inclusiveness. This fund has received support from a wide variety of local residents and groups dedicated to fostering a spirit of community in Steuben County.

Making an Impact

New Grant Guidelines

In 2015, after a few year of planning, the SCCF board of directors announced a capital grant opportunity to provide funds for a few large initiatives. These grants supported building projects at the Community Humane Shelter, the Steuben County Economic Development Corporation, and RISE, Inc. With the scale of these grants, it was clear that strategic grantmaking can make a tangible difference. Although this was a one-time initiative, the board regularly referred to these grants as a highlight of the potential for impact.

After years of discussion and a full year of intense planning, SCCF announced new grant guidelines in February 2020 to help move our grants cycle toward a more impactful direction. The changes to the grant guidelines provide better clarity for grantees, as well as the creation of a new grant cycle for larger dollar, multi-year grants. We shifted our grantmaking focus to encourage grantees to be more innovative, collaborative, and sustainable. Our goal with the changing grant guidelines is to encourage new partnerships and support new ideas for programs that will make a positive difference in Steuben County year after year. The recipient of SCCF's first impact grant will be announced in December 2020.



February - New Grant Guidelines



Steuben County Community Grants

In FY2020, SCCF awarded more than \$1.5 million in grants to support the Steuben County community. Often, people are most familiar with the grants from our unrestricted Spirit of Community Fund, which provided \$120,000 in grant funding to a wide variety of local programs. Here are a few examples of grants from 2020.



Angola Parks and Recreation

A grant awarded in the summer of 2019 helped the Angola Summer Recreation Program host more than 160 children, with an average of 87 each week. They enjoyed outdoor activities, a trip to the waterpark, and treats at no cost to the kids and families who participated.

Boomerang Backpacks

Boomerang Backpacks received a grant to provide weekend food to hungry Steuben County kids. When COVID-19 forced schools to close earlier than scheduled, Boomerang Backpacks increased its food distribution to serve children who relied on breakfast and lunch at school until the schools could get approval to distribute food outside of the schools.



Community Harvest Food Bank

SCCF grantee Community Harvest Food Bank operates the Steuben Farm Wagon mobile pantry. They have served low-income families in Steuben County since 1999. The program distributes food each week in Angola, providing substantial amounts of nutritious food to residents in need at no cost.



ERIN'S HOUSE FOR GRIEVING CHILDREN™



Erin's House for Grieving Children

When children in Steuben County suffer from the loss of a loved one, Erin's House for Grieving Children offers important services to the community. This grant support helped many grieving youths and their families who otherwise may not have received the support they need to begin the healing process.

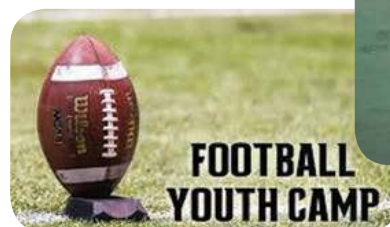
Hoosiers Feeding the Hungry

Because of the COVID-19 pandemic, families are struggling to buy groceries. Food banks, pantries, and soup kitchens continuously work to protect the most vulnerable and under-served in our communities. Hoosiers Feeding the Hungry is committed to responding to the needs of those facing hunger throughout Indiana. They partner with Indiana farmers, hunters, and 4-H to fill the void and get meat to those in need. Pictured is Project Help Executive Director Sheri Frank picking up 230 pounds of donated venison (over 900 meals!) from Doug Treesh, owner of D&D Meat Processing.



Other Grantmaking Funds

In addition to the Spirit of Community Fund, SCCF manages more than 15 additional grantmaking committees that support a wide variety of community projects. This year, community funds gave almost \$30,000 in grants to projects big and small in the local areas after which they are named. The Angola-Hudson Community Fund supported local fire departments and education. The Clear Lake Community Fund rallied residents around a project to update public tennis courts. The Orland Community Fund helped purchase T-shirts for a free youth football camp. In addition to these grants, the community funds in Fremont, Hamilton, Helmer, Metz, Orland, Pleasant Lake, and Salem Center support a wide variety of needs that affect their neighbors.



Grantees at SCCF's Annual Public Meeting in August 2019



FIST member Olivia Stoy with SCCF board member Brenda Shipe at the 2019 Annual Meeting



Women's Entrepreneurial Workshop



The Women's Fund

In addition to these community funds, SCCF works with a volunteer board who recommends grants from the Women's Fund. This fund was initially established by a generous bequest from Lucille Whitman, who had a vision of providing a variety of services to improve the lives of women in Steuben County. Additional support from Wava Aughenbaugh boosted this fund's capacity to offer grants throughout the year. In 2020, the Women's Fund committee supported six local projects including an entrepreneurial workshop series for women, a celebration of women's suffrage, support for women diagnosed with breast cancer, and more.



Chamber Business After Hours at SCCF in December 2019



Throop Scholarship Established

The Cleon and Pauline B. Throop Scholarship was established at the Steuben County Community Foundation in October 2019 through a \$100,000 bequest from the Throops. In 1944, they started what would become Throop Florist and Greenhouse. Serving customers from all over Steuben County, they sold the business in 1978 but the name remained until the store closed in 2017. Cleon and Pauline were active community members their entire lives. Cleon served on the board of directors at First Federal Savings Bank in Angola for 58 years, including 38 years as Vice President. He was a member of the Angola Lions Club for an outstanding 73 years, served on the Angola City Council from 1960-1963, and was a member of the Jaycees. Like Cleon, Pauline was involved in a variety of civic organizations. Pauline co-founded the Jaycee Wives Club and was a member of the Angola Women of the Moose and Sigma Phi Gamma. Married more than 77 years, Cleon and Pauline died within six months of one another in 2018.

Cleon and Pauline Throop felt it was important to leave a legacy of community support in Steuben County. Their son Tom Throop said his parents wanted to make a difference. "This scholarship will support students from Steuben County as they pursue a great future and gain new experiences, which is what my parents had hoped to make possible." Beginning in spring 2020, the scholarship will be awarded annually to a Steuben County student who is venturing outside the county to pursue opportunities for academic achievement.

The Cleon and Pauline B. Throop Scholarship is one of more than 55 scholarships administered for high school seniors and non-traditional students through Steuben County Community Foundation.



Baron von Steuben Society

SCCF established the Baron von Steuben Society to identify and thank those who, as part of their estate planning, have made bequests naming the Steuben County Community Foundation. Society members make a personal imprint and leave a lasting legacy in our community.

Lucille Whitman
 Wava Aughenbaugh
 John Crone
 Eileen Fulton
 Elizabeth Hanna
 Gene E. Kalb
 John Kelly
 Dick and Peg King
 Tom and Joy LaCour
 Oswald and Joyce Marcher
 Donald and Martha Rogers
 Estel Sewell
 Helen Stevens
 Thomas and Susan Wenzel
 Laurretta Abrahamer
 C.J. "Hymie" and Bea Geiger
 Mary Elizabeth Moody
 H. Pauline Hand
 Dr. David W. Goodwin
 Mary Jane Kruse
 Neal and Soni Patterson
 Larry and Mercedes Clemens
 Katherine McDermott Herrold
 Mary Jane Hall
 Steve and Tana Gibson
 Lynn B. Wernet
 Verna Curry Boyer
 Ralph and Cheryl Taylor
 Ramona Holsinger
 David and Kathy Bruns
 Cleon and Pauline Throop

Scholarships

Scholarship funds are a common way that families honor the legacy of a loved one. Each year, SCCF administers 55 scholarship funds that benefit high school seniors and non-traditional students in Steuben County. Each of these funds tells a unique story about a person's life, their passions and values, and their love for the community.

SCCF scholarships help students pursue advanced levels of education and technical training and support dozens of different college majors



2020 Scholarship Recipients

\$226,300 Disbursed
49 Student Recipients



2020 Lilly Endowment Community Scholar

Isabell Deem was named the 2020 Steuben County Lilly Endowment Community Scholar. She received a four-year, full-tuition scholarship to an accredited public or private nonprofit college or university in Indiana, along with a \$900 annual stipend for books and required equipment. Deem, daughter of John Deem and Holly Meccia-Deem of Angola, plans to pursue a medical career and study chemistry or bio-chemistry at Indiana University. In addition to playing golf at Angola High School, Deem was the president of FIST, president of Key Club, and served on the Mayor's Youth Council, National Honor Society, and Student Council.

At the surprise announcement, Isabell shared, "This scholarship grant won't just stop with me, but it'll be used to impact all the community members I work with in the future."

Nonprofit Trainings and Capacity Building



In 2018, SCCF worked with Dr. Kelly Trusty to gather Steuben County nonprofits to learn about their greatest needs. Nonprofit leaders identified opportunities and suggestions for support that SCCF could provide beyond grant dollars. The feedback from this workshop led to the development of our nonprofit training series, and in 2020, SCCF offered seven educational workshops for nonprofit leaders. Attendees learned from speakers about strategic human resources, including the management of staff and volunteers. Other workshops helped nonprofits learn about tools for creating a fundraising plan and ways to share the story of their mission and impact with donors.

Though COVID-19 caused us to rethink our workshop offerings, we continued to check in with nonprofits about their needs while working remotely. In April 2020, as many nonprofit leaders were juggling the new challenges of the COVID-19 pandemic, SCCF partnered with the Steuben County Purdue Extension to host a workshop on mental health and wellness via Zoom. Over the summer, SCCF hosted a three-part workshop on grant proposal writing with Dr. Trusty, with the option for people to attend in person or via Zoom. These trainings were provided at no cost to the nonprofits, and SCCF continues to seek feedback in developing future learning opportunities.



Mental Health and Wellness with Steuben County Purdue Extension



Strategic HR for Nonprofits with Pam Zarazee of Miller Poultry



Nonprofit Storytelling with Mike Marturello



First grant proposal writing workshop by Zoom

COVID-19 Disaster Response Funding

In March 2020, the SCCF board of directors planned to discuss their strategy for board recruitment. Just four days before the meeting, it became clear that the only appropriate topic of discussion was how to help our community in the midst of the rapidly evolving COVID-19 pandemic. As we became familiar with terms like social distancing and infection rates in our personal lives, SCCF tried to anticipate what the community would need in the coming months. The board voted to activate the Steuben County Disaster Response Fund for the first time in our organization's history, designating funds from unrestricted grantmaking to support the requests we knew would be coming in from local nonprofits. In March, the board awarded a proactive grant of \$50,000 to Cameron Memorial Community Hospital who was leading our county's COVID-19 response. With generous donations from local community members, nearby foundations, and a partnership with the Steuben County United Way, this fund grew to more than \$300,000 in available support to help nonprofits with the challenges created by COVID-19.

Steuben County

Community
Foundation

United
Way



From May through July 2020, a joint committee of SCCF and Steuben County United Way board members met weekly to review grant requests from nonprofits headquartered in Steuben County. A generous grant from Indiana United Ways in partnership with Lilly Endowment Inc. allowed for greater support to local nonprofits for COVID-19 relief. The committee will continue to meet regularly until the end of 2021 to distribute the remaining funds and help area nonprofits continue to provide crucial services to the Steuben County community.



The financial and logistical challenges caused by COVID-19 forced Clear Lake Township Land Conservancy to re-tool their usual summer educational workshops for kids. This grant allowed them to cover the unbudgeted expenses for supplies to offer safe, socially distanced, outdoor educational activities so kids still had an opportunity to learn and have fun.

Due to Indiana's "Back on Track" plan, Lake James Christian Camp and Retreat Center was unable to host its usual summer camp. They received a grant to purchase a trailer and supplies to travel around the county, bringing the camp experience to people throughout the community.



FIST-Forever Improving Steuben County

FIST is a student-led organization comprised of 18 students in grades 8-12 from Hamilton, Angola, and Fremont. They meet monthly to vote on grant requests and work together to make decisions about how they will serve the community. FIST members run the meetings, tackle agenda items, and take minutes to note their discussions. This experience allows students to gain important leadership skills and learn to work together for a common purpose. FIST members vote on grants and organize volunteer activities, using Robert's Rule of Order and creating their own agenda each month to make progress toward their mission. SCCF offers administrative and financial support, helping them navigate the professional world as high school students with an interest in giving back to their community.

In 2019-2020, FIST's biggest project was teaching 5th grade students throughout the county about philanthropy. They created a program called FLIP, which stands for Future Leaders in Philanthropy. FIST members visited every 5th grade class in the county—working with approximately 240 kids—and taught them about giving their time, talent, and treasure to the community. The FIST students taught them what a nonprofit organization is, and each class was given \$250 to grant to a local nonprofit. Each 5th grade class also received \$250 that could be used for things such as an educational field trip or a class celebration.

FIST Mission:

"FIST seeks to empower the youth of Steuben County to become the leaders of tomorrow by sharing their resources and empowering others to donate their time, talents, and treasures."



**FOREVER
IMPROVING
STEBEN COUNTY
TOGETHER**



FLIP presentations in Fremont and Hamilton

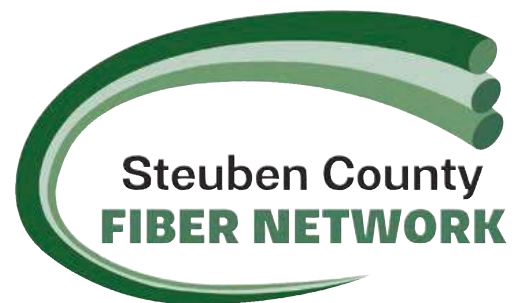


Steuben County Fiber Network

The Steuben County Fiber Network is a broadband fiber network, providing low cost, reliable connections for entities including public school systems, libraries, government facilities, and businesses in Steuben County. As a nonprofit supporting organization of the Steuben County Community Foundation, SCFN was created to provide high-speed, large bandwidth data infrastructure that would benefit the community of Steuben County.

SCFN Mission:

"To develop and implement a premier, locally-owned fiber optic network in Northeast Indiana that will provide secure, affordable, maximum speed broadband services while returning financial resources for community grantmaking."



www.steubencountyfibernet.com

2020 Board of Directors



Randy White
Chair



Julie Troyer
Vice Chair



Doug Bomba
Treasurer



Adam Miller
Secretary



Kathy Armstrong



Craig Burkholder



Dave Goodwin



Pam Harger



Jim Ingledue*



Brenda Shipe

New Board Members in 2020



Chris Snyder



Kayla Warren



Brevin Bennett



Rob Moreland



Bill Stitt

Staff



Jennifer Danic
President & CEO



Sandy Ferrell
Office Manager



Jacqui Gentile
Program Officer



JoAnna Ness
Communications
Director



Randy Tilbury
CPA

SCCF is fortunate to participate in the Community Foundation Internships program funded by the Lilly Endowment, Inc. We offer paid internships to graduate and undergraduate students year-round and benefit from a variety of skills and projects they produce. In the 2019-2020 school year, we enjoyed the company of Naomi Gollmer and Brittany Miller.

*SCCF would like to recognize the many contributions of longtime board member, Jim Ingledue, who passed away on December 6, 2019. Jim gave generously of his time, talents, and treasures while serving on the SCCF board for 8.5 years.

Thank you to the many volunteers who serve on SCCF's various committees!

SCCF Board of Directors
Community Funds
Finance & Investment Committee
FIST-Youth Philanthropy Board
Grants Committee
Humanities Fund
Scholarship Committee
Steuben County Fiber Network
Women's Fund Committee

Financials

Steuben County Community Foundation, Inc. and Affiliate Consolidated Statements of Financial Position July 1, 2019- June 30, 2020

	June 30	
	2020	2019
Assets		
Current assets:		
Cash and cash equivalents	\$ 986,618	\$ 365,475
Accounts receivable	54,047	44,181
Prepaid expenses and other	41,477	37,723
Total current assets	1,082,142	447,379
Investments	24,997,489	24,544,081
Land, building and equipment:		
Land	382,781	382,781
Building and improvements	466,990	466,990
Office furniture and equipment	268,773	268,773
Fiber optic network	4,672,842	4,672,842
	5,791,386	5,791,386
Less accumulated depreciation	2,128,713	1,879,625
	3,662,673	3,911,761
Other assets:		
Cash value of life insurance policies	462,427	441,737
Beneficial interest in trusts	892,829	616,117
Total assets	<u>\$ 31,097,560</u>	<u>\$ 29,961,075</u>
Liabilities		
Current liabilities:		
Accounts payable and other current liabilities	\$ 63,874	\$ 58,634
Current portion of grants and scholarships payable	177,200	235,759
Current portion of long-term debt	-	106,677
Current portion of deferred revenue	141,766	128,227
Current portion of capital lease obligation	1,553	1,424
Total current liabilities	384,393	530,721
Grants and scholarships payable, less current portion	105,000	70,000
Long-term debt, less current portion	-	33,278
Deferred revenue, less current portion	51,847	62,062
Capital lease obligation, less current portion	2,443	3,995
Total liabilities	543,683	700,056
Net assets:		
Without donor restrictions	3,848,135	3,513,494
With donor restrictions	26,705,742	25,747,525
Total net assets	30,553,877	29,261,019
Total liabilities and net assets	<u>\$ 31,097,560</u>	<u>\$ 29,961,075</u>

The Steuben County Community Foundation is a tax-exempt, 501(c)(3), independent, charitable organization. It is supported by many individual and corporate donors and receives no tax support. The financial information reported here has been extracted from the audit report of Haines, Isenbarger & Skiba, LLC dated October 15, 2020. The complete financial statements and accompanying notes are available by contacting the SCCF office. SCCF also files an IRS Form 990 each year. A copy of our Form 990 is available by contacting the SCCF office or searching online at www.GuideStar.org.



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Our Mission:

“Connecting people who care with needs that matter to our community.”

Our Vision:

“Serving as a community leader and improving the quality of life by assessing, supporting, and coordinating philanthropic giving and endowment building.”



Steuben County
**Community
Foundation**

Where Giving Has Impact

See a full list of SCCF's donors,
grants, funds, and committee
members for 2020 on our website at

www.steubenfoundation.org/annual-report



The Steuben County Community
Foundation is confirmed in
compliance with the National
Standards for US Community
Foundations.